



Affordable Care Act Reporting

Ensuring timely delivery of ACA statements and compliance you can count on

The groundbreaking Affordable Care Act ushers in a new era of health care for individuals. With it also comes a new level of reporting and compliance requirements for companies. The complicated rules and regulations have left organizations navigating through a sea of complexities to identify the proper data and resources required to meet the ACA's individual and employer mandates. At risk are potentially significant fines for those found not in compliance.

Careful coordination is required across your HR, benefits and payroll organizations to gather the necessary employee and health care coverage information required for reporting in a timely and accurate manner. Once the necessary data is in place, an essential component of the ACA regulations requires employers to provide health care coverage statements (IRS form 1095-C) to each employee, similar to how year-end tax information is delivered today. For most organizations, the complexity associated with organizing, producing and distributing ACA statements is beyond what can be managed internally. CIC Plus can help.

As a leader in employee information management, CIC Plus leverages our proven experience managing year-end tax statements to meet your ACA fulfillment needs and eliminate compliance risk. Our fully integrated, secure and user-friendly employee self-service portal enables your employees to receive electronic ACA statements—reducing your fulfillment costs.

CIC Plus' ACA reporting services include:



Timely delivery of 1095-C forms to employees:

Employing the same process used to manage the delivery of close to 6 million tax statements in 2014, CIC Plus offers the flexibility of delivering ACA statements electronically for those employees who opt-in for online delivery, postal delivery to employees or bulk ship to your office for local distribution.



Efficient management of ACA statement re-issues and corrections:

Employees can request reissued copies of their 1095 forms from our employee self-service online portal with the same delivery options as other year-end tax statements (electronic, fax, postal). Administrators also can request reissued copies using the administrator self-service site.



One source for all of your year-end tax statements:

As an industry leader in W-2 fulfillment, CIC Plus offers your employees one source to receive both their ACA and tax statements from our online portal.



Preparation of form 1094-C for IRS:

In addition to distributing ACA statements to employees, CIC Plus will assist with the preparation of required ACA information that employers will need to submit to the IRS.



ACA compliance you can count on:

CIC Plus closely monitors any regulatory changes and proactively updates all ACA form specifications as needed so you can focus on managing your business.

15 million
ACA statements
will be managed
by CIC Plus
during the 2016
reporting season

Benefits

- ✦ Ensure full compliance with all ACA reporting guidelines
- ✦ Flexibility to meet your employees' ACA reporting needs with electronic or paper statements
- ✦ Real-time access to all year-end tax statements for employees from our integrated online portal
- ✦ Proactive updates for all ACA regulatory changes
- ✦ Scalability to meet your changing business needs

To learn more about our comprehensive ACA solutions, contact CIC Plus today.

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