

+ Complete Employer Compliance Management for Large and Growing Enterprises

Ensure HR & tax compliance and improve efficiency across HR, Payroll, and Benefits

As an industry leader in employer compliance management for HR, payroll, and benefits, CIC Plus empowers more than 675 companies to manage critical employee information, ensure compliance, and improve the efficiency of HR operations. We specialize in the collection, management, and distribution of employee information throughout the employee lifecycle, removing administrative burdens and enabling employee self-service.

Online W-4 Management

- Enhance the onboarding experience by empowering your employees to access and complete the required W-4 forms at their convenience using your personalized portal. Built-in logic and automated address validation remove the complexity of managing state and local tax forms and guide employees throughout the process, ensuring that all necessary tax information is collected correctly, the first time.
- Seamlessly integrate W-4 management into leading HR and payroll platforms.

Affordable Care Act Reporting

- Fulfill ACA reporting requirements with timely delivery of 1095-C forms to your employees either through our portal or with printed statements.
- Manage ACA statement re-issues and corrections efficiently and enable employees to request copies directly from our employee self-service site—reducing calls into your employee benefits center.

Cloud Transition Services

- Maintain access to critical historical pay and tax statements when you transition to cloud-based HR systems with our seamless data warehousing service.
- Ensure compliance with federal and state regulations regarding the ongoing storage of critical employee data and give your current and former employees access to their pay and tax information.

Year-End Tax Statements

- Complete turnkey fulfillment of year-end tax statements—either electronically or printed—from the pioneer in the electronic W-2 business. Robust reporting capabilities give administrators the ability to generate reports quickly.
- Includes forms W-2, 499R-2/W-2PR, W-2VI, 1099-M, 1099-R, T4, T4-A, and RL-1.

Pay Statements

- Employees gain anytime-anywhere access to both current and past pay statements easily from either their desktop or mobile device. Text and email alerts also inform employees when new pay statements are available.
- Flexibility to configure your pay statement format to include additional information and any required employee communications, in addition to multi-language capabilities to support diverse employee populations.

Custom HR Forms

- CIC Plus gives you the ability to create new or digitize existing paper-based policy forms quickly and manage compliance for new HR forms all from our employee self-service portal.
- Create forms to manage a wide range of onboarding and ongoing HR initiatives, including: Internet or social media policies, sexual harassment or code of conduct guidelines, direct deposit enrollment, or training to name a few.



To learn more about our compliance management solutions, contact CIC Plus today.

Email info@cicplus.com Call 847.677.9800 x300

cicplus⁺