



Online W-4 Management

Remove the Complexities of W-4 Compliance

For employers with large and diverse employee populations, managing the complexities and ever-changing nature of state and local tax regulations can be problematic. From staying current on the latest tax guidelines to ensuring employees complete the proper W-4 forms accurately, it can consume valuable organizational resources to maintain compliance.

As an industry leader in employee information management for HR, payroll and benefits, CIC Plus helps companies eliminate the complexities associated with the W-4 process, while also enhancing the new hire experience for your employees. We eliminate administrative burdens as our automated process ensures that employees complete all necessary tax forms correctly—the first time.

CIC Plus provides a fully-integrated solution offering:



Employee Self-Service Enablement:

Our online portal empowers your employees to access and complete the required W-4 forms at their convenience. Built-in logic guides employees to provide the right information, helping to minimize compliance risk. HR and Payroll meanwhile see valuable efficiency gains and cost savings, freeing resources to focus on more strategic HR initiatives.



Experts in Managing Complex Tax Situations:

CIC Plus removes the complexity of managing state and local tax forms. Our intuitive portal uses address validation to automatically determine the appropriate tax forms for each employee, resolving any complex local tax considerations. And as tax requirements change, CIC Plus also proactively updates all necessary federal, state and local tax forms as required.



Seamless integration into leading HCM Applications:

The CIC Plus W-4 service is integrated into leading industry HCM platforms, including Workday and Cornerstone On-Demand, enhancing the employer onboarding process by ensuring that employees experience a seamless user experience.



Real-Time Access To Tax Information:

All completed forms are stored in our secure cloud-based system for easy access—allowing you to respond confidently to any audit requests. Employees can make changes when necessary, while your payroll department can quickly find the tax forms from the administrator dashboard.

140+
types of W-4s
supported

Benefits

- + Improve tax information accuracy and compliance
- + Enhance the new hire experience for your employees with our automated W-4 process
- + Gain access to important tax data in real-time

To learn more about our comprehensive W-4 solutions, contact CIC Plus today.

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